

# Improving Racial Diversity at GMC

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# Agenda

Demographics

Perspectives of Students and Teachers

Possible Solutions

# School Demographics


## Enrollment Summary: Scheduling/Reporting Ethnicity as of 02/27/2019 (A)

Greer Middle College

View:  
Scheduling/Reporting Ethnicity

Students:  
 All Active Enrollments  
 Current Selection

Date:  
02/27/2019

 - Male  
 - Female

Grade Level	Total in Grade	Asian	Black or African American	Hispanic/Latino	American Indian or Alaska Native	Two or More Races	Native Hawaiian or Other Pacific Islander	White	Unclassified
9	124 51/73	2 1/1	4 1/3	4 0/4	0/0	7 2/5	0 0/0	107 47/60	0 0/0
10	121 63/58	1 0/1	6 6/0	6 3/3	0/0	11 5/6	0 0/0	97 49/48	0 0/0
11	113 48/65	1 0/1	4 2/2	4 0/4	0/0	5 1/4	1 0/1	98 45/53	0 0/0
12	91 45/46	0 0/0	3 2/1	3 3/0	0/0	6 2/4	0 0/0	79 38/41	0 0/0
Total	449 207/242	4 1/3	17 11/6	17 6/11	0 0/0	29 10/19	1 0/1	381 179/202	0 0/0

The Scheduling/Reporting Ethnicity view displays student ethnicity data that is used in scheduling and preconfigured reporting. See the help for more information.

## GMC

85% White  
 4% Hispanic/Latino  
 4% Black  
 6% Other

## Blue Ridge

89% White  
 4% Hispanic/Latino  
 4% Black  
 3% Other

## Greer

55% White  
 21% Hispanic/Latino  
 19% Black  
 5% Other

# Student testimonies

“ Racism affects me at this school in the way that I’ve had my peers invalidate a whole part of my race and make comments about how they are ‘blacker than me’”

“ No one else understands what it’s like to be the only person of color in the whole class. None of my teachers look like me and it’s really difficult to come to terms with every school day.”

“It’s difficult not being white at GMC. There’s a huge lack of diversity here, so it can be hard to feel welcomed and accepted. Not to mention the face that some students make off handed and offensive remarks about race. This makes it hard for me to feel at home and find my place here”

“GMC is an echo chamber where they are only hear the same opinions because there is not much diversity.”

# Teacher testimonies

“I have seen mostly casual racism and it’s similar to other educational settings I’ve been in where the majority population is disproportionately white.”

“I think casual racism exists largely because of unfamiliarity and ignorance, and the more experiences and interactions people have with others who are different than themselves, the more empathy and understanding they have.”

“I’ve seen people make hurtful jokes and comments centered on race and others just completely disregard that not all people have the same lives and experiences as they do.”

“Diversity of voice is the most important part of education.”

“My students have never once considered people that are not like them. My kids just don’t do that; they won’t do that.”

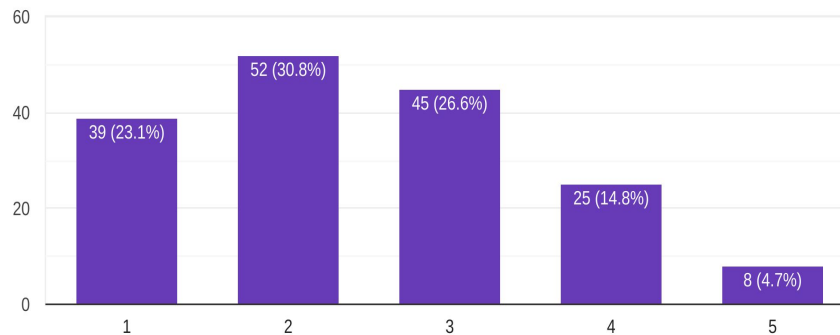
“GMC is a safe place to say terrible things.”

# Our Survey

- A lack of awareness due to a lack of diversity

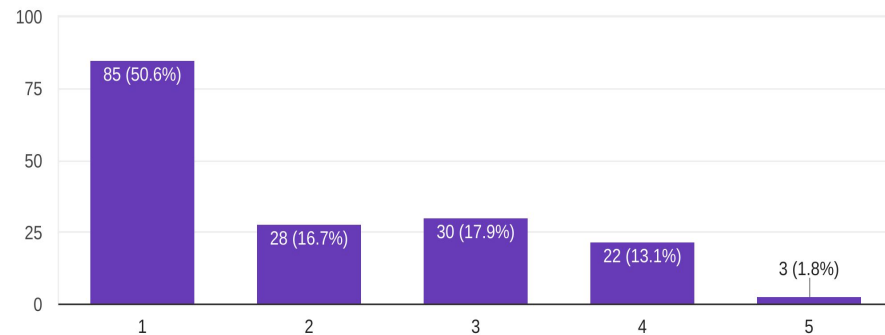
Racist comments and/or actions occur at GMC.

169 responses



I have witnessed students of color face discrimination.

168 responses



# Solutions

- Equity/Accessibility
  - Parent service hours
  - Awareness of Race
- Transportation
  - Map of carpool
- Siblings
  - Reform to the charter
  - Next class has a significant amount of siblings
- Sensitivity Training for Teachers
  - Teach how to respond to racism
- Recruitment of Diverse Students and Staff
  - Clarifying what our school is
  - School Ambassadors
  - Advertisement in community centers